



## **SIMEMO SEKUKHETFWA KWEMALUNGA LATOSEBENTA KUMITIMBA YETETILIMI YAVELONKHE (KUMA-NLB)**

Ibhodi yetilwimi yaseNingizimu Afrika (i-PanSALB) imema emalunga emmango kanye netikhungo tahlumende letinshisekelo kutilwimi kuphakamisa emagama ebantfu labangabekwa etikhundleni kuMitimba Yetilwimi Yavelonkhe (kuma-NLB) ye-PanSALB yeetilwimi letilishumi nakunye letisemtsetfweni (Sipedi/Sisofu saseNyakatfo, Sisutfu, Sitswana, Siswati, Sivenda, Sitsonga, Sibhunu, Singisi, Sindebele, Sichosa, Sizulu), siKhoi, siNama kanye tetilwimi temaSan, kanye neLulwimi LwaseNingizimu Afrika Lwetimphawu (i-SASL)

Ngulowo nalowo Mtimba Wavelonkhe Welulwimi usebenta ngekeSigaba se-8 (8) (b) seBhodi Yetilwimi YaseNingizimu Afrika (Umtsetfo we-59 wa-1995), lochijelwe, neTinhlelo kanye neMitsetfogomo yeMitimba Yetetilwimi Yavelonkhe (Satiso Sebhodi se-94 sanga-2005).

Emalunga asebenta ngetikhatsi letitsite sikhatsi lesitawuba minyaka lesihlanu kusukela ngelilanga lekubekwa kwawo. Kute umholo njengobe loku kutsatfwa njengemsebenzi lewentelwa ummango. I-PanSALB ikhokhela tonke tindleko letiphatselenene nekuhamba kanye nekuhlaliswa kwemalunga latawube akhetselwe kusebenta kuma-NLB ngekehlukahlukana kwawo.

### **Bantfu labafanelwe nguletikhundla bafanele kutsi benetise letidzingo letilandzelako:**

- Babe ngulabakhuluma letilwimi njengetilwimi tabo tasekhaya;
- Babe nenshinsakalo futsi batinikele, bafake ligaleloekutfukiseni nasekusebentiseni letilwimi;
- Babe nelwati lolukhetsekile futsi lolubanti lwalolo lulwimi kanye nebucwepheshe kunome ngumuphi walemikhakha: Kubeka Lizinga Lelulwimi, Kwakhiwa Kwetheminoloji, kwakhiwa Kwesichazimavi, Temibhalo neTindzaba, Kuhumusha nekulika kanye nakumkhakha weLulwimi kuTemfundvo.

### **Emagama alabakhetsiwe afanele kutsi angeniswe ngekubhalwa phasi kantsi futsi afanele kutsi abe nanayi imininingwane lelandzelako:**

- Sigaba semuntfu, emabito laphelile, likheli (lenzawo lahlala kuyo neleliposi) kanye nemininingwane yekuchumana nalowo lokhetsiwe, lowo lokhetsako nalowo lomsekako, ne-CV lengemakhasi lamabili yalowo lokhetfwako. Le- CV kumele ibe nemabito laphelile alowo lokhetfwako, tinombolo tamatshi, bulili, likheli lekuchumana, ligama lesifundza, tinombolo tekutsintsana, inombolo yefeksi kanye nelikheli lencwadzigezi (uma analo), kanye nekuchazwa kwesipiliyoni lanaso, lwati nemakhono
- Ikhophi yamatshi lecinisekisiwe, ticu tetemfundvo tasekolishi nome taseNyuvesi kanye netemsebenzi walowo lokhetsiwe.
- Nanome nguyiphi leminye imininingwane lesekako, lenemabito kanye nemininingwane yekuchumana yalabo lekungabutwa kubo similo salowo lokhetsiwe.
- Emafomu lagcwaliswe ngalokufanele abuye futsi asayinwa (atfolakala ka-PANALB) aloyo lokhetsako, umsekeli kanye nalowo lokhetfwako.

### **Lukhetfo angeke lunakwe uma ngabe akukafakwa konkhe loku lokungetulu**

Kutfo lwatiso lolubanti mayelana nalenchubo kanye nalokufunekako, ucelwa kutsi uvakashele iwebhusayithi ye-PanSALB ku: [www.pansalb.org](http://www.pansalb.org) nome-ke esikhundleni salako tsintsana na:

Mk S.A. Netshiheni  
Lucingo: (012) 341 9638  
Ifeksi: (012) 341 5938  
I-imeyili: angie@pansalb.org

Emagama lakhetsiwe akacondziswe ku:  
Sikhulu Lesiphetse\  
Iya ku: Mphatsiluphiko Lwema-NLB  
Ibhodi Yetilwimi YaseNingizimu Afrika

**Ngeliposi ku:**  
Private Bag X08  
Arcadia  
0007

**Uma lilefwa ngesandla ku:**  
5th Floor, Provisus Building  
523 Stanza Bopape Street  
Arcadia  
0083

**Lusuku lekuvala:** 28 Ingci 2017

**Ucelwa wati kutsi emagama lakhestiwe latfunyelwe ngefeksi nome nge-imeyili ngekeemukelwe**