



**CALL FOR NOMINATIONS FOR BOARD OF DIRECTOR (BoD) MEMBERS OF SPECIFIC LANGUAGES' NATIONAL LEXICOGRAPHY UNITS**

**THE PAN SOUTH AFRICAN LANGUAGE BOARD ACT NO. 59 OF 1995, SECTION 8(8)(C) ALLOWS PANSALB TO ESTABLISH NATIONAL LEXICOGRAPHY UNITS (NLUs) FOR EACH COMPREHENSIVE MONOLINGUAL DICTIONARY. THE UNITS PROMOTE LANGUAGES DEVELOPMENT BY MEANS OF COMPIILING DICTIONARIES AND OTHER BY-PRODUCTS IN ALL OFFICIAL SOUTH AFRICAN LANGUAGES, AND OPERATE AS COMPANIES LIMITED BY GAURANTEE UNDER SECTION 21 OF THE COMPANIES ACT, 1973 (ACT NO. 61 OF 1973 NOW ACT NO. 71 OF 2008)**

**1. PANSALB'S STRATEGIC OBJECTIVES ON LEXICOGRAPHY DEVELOPMENT**

- 1.1 To manage financial resources for the eleven NLUs
- 1.2 To avail resources towards the development of all languages
- 1.3 To assist with capacity building in terms of training in strategic planning, financial management and production of financial reports that comply with the Generally Recognised Accounting Principles (GRAP)
- 1.4 To assist NLUs' staff to accelerate the production of dictionaries and other products that could generate income for the NLUs in the near future.
- 1.5 To influence and promote multilingualism in all organs of society
- 1.6 To facilitate communication across all languages.

**2. REQUIREMENTS/COMPETENCES**

The nominee must be interested in language development issues. In addition (s)he must have at least one of the Xfollowing competences:

- 2.1 Knowledge in the field of Lexicography (compiling dictionaries) is highly recommended
- 2.2 Management and Leadership skills
- 2.3 Knowledge of financial matters
- 2.4 Knowledge of legal matters
- 2.5 Knowledge of marketing skills and
- 2.6 Be a first speaker of a specific language

**3. RESPONSIBILITIES**

- 3.1 The BoD member is responsible for:
- Formulating and rectifying the policy and planning to be followed in order to achieve the objectives
  - Governing and advising the Company and PANSALB about the resources at its disposal
  - Matters relating to the publishing, printing and marketing of dictionaries and other products
  - Appointing employees and determining their remuneration, allowance and benefits.

NOMINATION FORMS ARE AVAILABLE AT THE HEAD OFFICE, ALL NLUs' OFFICES AND PANSALB WEBSITE.

CLOSING DATE: 28 August 2017

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